

**Fire Department Step Pay Plan
Civil Service Personnel
Rate Per Hour**

**Effective October 2, 2021*

<u>Tenure</u>						
Firefighter/EMT	0	1	3	5	7+	
	Per Hour	\$16.36	\$16.96	\$17.77	\$18.57	\$18.99
Estimated Annual	\$49,113	\$50,914	\$53,346	\$55,748	\$57,008	
<u>Tenure</u>						
Fire Engineer	0	3	6	9	12+	
	Per Hour	\$18.17	\$18.57	\$19.38	\$19.79	\$20.19
Estimated Annual	\$54,546	\$55,747	\$58,179	\$59,410	\$60,610	
<u>Tenure</u>						
Captain	0	3	6	9	12+	
	Per Hour	\$20.19	\$21.00	\$21.40	\$21.79	\$22.22
Estimated Annual	\$60,610	\$63,042	\$64,243	\$65,414	\$66,704	
<u>Tenure</u>						
Assistant Chief	0	3	6	9	12+	
	Per Hour	\$32.27	\$32.82	\$33.37	\$33.92	\$36.03
Estimated Annual	\$67,122	\$68,266	\$69,410	\$70,554	\$74,942	

Additional Benefits:

Certification Pay
Educational Pay
Longevity Pay
3 weeks vacation leave annually
3 weeks sick leave annually
12 paid holidays annually
1 personal holiday annually
20 Year Retirement
Life Insurance
Health Insurance

- **Certain conditions apply to be eligible for the additional benefits outlined above. Please refer to the Application Packet or the Civil Service Director for further information.**
- **The Department currently operates on a 48/96 work schedule.**